November 2, 2021 Delaware County Ag Society Special Board Meeting – 7pm

Notes taken by Tiffany Rankin

Present: All board members were present except the following:

- 1. Pat Allen
- 2. Pat Paykoff
- 3. Aaron Roll
- 4. Chip Thomson
- 5. D.J. Young

Guest: Gary Batke, Bailey Cavalieri

Sandy Kuhn and Laryssa Hook were excused and not present

A motion was made by Tom Wright and 2nd by Jon Melvin to excuse Chip Thomson from the current meeting and Colleen Smith from the October board meeting. Motion voted on and carried. Both absences excused.

A discussion was held whether to accept the resignation of board member, Pat Allen, with specific discussion about suspending the formal hearing for removal (abeyance) brought forth in the prior board meeting. A motion was made by Dan Huffman and 2nd by Jackie Colflesh to accept Pat Allen's resignation with the abeyance provision in place. A vote was taken. Motion carried, with Diane Winters abstaining.

Mark Fisher moved and Don Howard seconded to go into Executive Session (motion carried) to discuss a personnel matter. Mark Fisher moved and Tom Wright seconded to return to the regular session. Motion Carried. No action was taken in Executive Session.

Tom Wright moved and Colleen Smith seconded the removal of the fair manager with the following provisions:

- 1. 30 days of paid employment upon the signing of the separation agreement
- 2. A severance package to include the following:
 - a. 3 months of base pay;
 - b. Health insurance through December 31, 2021; and
 - c. Payout of unused vacation time

A vote was taken and the motion carried.

Jackie Colflesh made a motion to adjourn, Mike Harter seconded. Motion Carried.	
Benjamin Wenner, President	Sandy Kuhn, Secretary/General Manager